

## Who We Are

We are a community striving to welcome all  
to join us in the journey of  
growing in our faith,  
serving with unfailing hope, and  
sharing the love exemplified  
in the life of Christ.

No matter where you are on this journey of faith,  
you are welcome here.

### Contact Us:

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# Partnering with the Spirit

First Presbyterian Church  
Franklin, North Carolina

## 2019 Annual Report



**Growing in Faith**  
**Serving with Hope**  
**Sharing God's Love**

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- Upgraded the lighting in the women’s bathroom.
- Repaired roof leaks and damage over Tartan Hall and Office area.
- Completed the project of replacing heavy tables with new lightweight ones.
- Upgraded the office computer system.

Memorial Garden

- Landscaping and upkeep remain an ongoing activity.
- Roger has secured free mulch for the problem areas of the Memorial Garden.
- Repainted the sign.

Plans for the upcoming year

- Hiring a new groundskeeper for the Campus and Memorial Garden
- Enhancing the sound system.
- Simplifying and clarifying our Building Use and Rental policies and guidelines.
- Installing two new benches at the Memorial Garden in the spring

As I complete my term on Session this year, I will be turning over my duties of the Property Team to Jim McInnes. I am confident he will be a great leader. This Team has the great mindset that the day to day operations are just as important as the special occasions. They understand the importance of having a clean and safe place to worship and fellowship and the importance of giving back to the community by having a place for them to use where they feel safe and welcome. Franklin Presbyterian Church is blessed to have such a dedicated team of volunteers. They certainly made my job easy, and I’m sure they will continue under Jim’s guidance. The Team is always looking for new members and welcome your expertise, whatever that may be. Contact Jim McInnes if you want to join.

# Support Teams

## Property Team

**Members:** Roger Beattie, Jerry Blaydes, Susan Blaydes, Tom Fagg, Jim Geary, Ray Heckeler, Neal Keenum, David Key (chair), Ned Kraft, Lew Mesta, Jim McInnes, Griff Morgan, Jeff Stevens

**Mission:** To keep our church a clean and safe place for worship and fellowship, allowing all to grow in faith, serve with hope and share God's love.

**Meetings:** on the 2<sup>nd</sup> Tuesday of the month at 2:00 pm in M2

**Submitted by:** David Key

This past year has been a busy and productive year for FPC's Property Team. Most Property Team's activities go on with little recognition or notice. Change a light bulb here, fix a leaky faucet there. All Team members are very motivated to our mission statement and fix things as needed, many times before anyone else notices the need. There are a few big items I would like to highlight.

### Property and Grounds

- Removal of a tree adjacent to the back parking lot.
- Removal of dead shrubbery behind the Tartan Hall.
- Continuous trimming and pruning throughout the campus.
- Painting of the lines in the back parking area with the addition of an extra handicap parking space.

### Building Maintenance

- A complete remodel of the Fellowship Hall.  
(A special thank you to everyone who contributed to make this possible.)

# Greetings from FPC Staff

From Your Pastor – Tempé Fussell

Over the past year, my ministry has been informed and enriched by the various conversations in our faith community. I have been in continual ordained ministry for 38 ½ years, yet this congregation continues to strengthen my call to serve God as a Teaching Elder. In team meetings where your members are determined to DO something beautiful for God, at meal gatherings where folk gather to simply enjoy fellowship, or in small study groups where all have shown a desire to grow richer in relationship with God, I deeply know that my vocation is affirmed by this congregation. I do hope that each and every one of you has found a place to nurture the God spaces within you.

"There is no power for change greater than a community discovering what it cares about." (words by Organizational writer, Margaret J. Wheatley.) This coming year, I hope to lean into what we most love about our faith and geographical community. Through our session retreat, refocusing on our mission as a church, and in our regular gatherings, it is my hope that we can embrace the best of our faith, hope, and love in God.

Yours in Christ,

*Tempé'*

# Greetings from FPC Staff

From Your Organist and Choir Director – Anne Tauber

Our Chapel Choir fluctuates between 22 singers to 7, depending on various circumstances, including seasonal travel and health issues. This amazing group of singers, regardless of their numbers, can be depended upon to enhance worship services with music. We all actively recruit new singers when the opportunity arises. There is a strong comradery among the choir members and they warmly welcome new singers with open arms. The choir is the driving force behind our two annual benefit concerts which continue to be successful in raising money for worthy causes, as well as having an impact on our community. I spend many hours searching for new music appropriate for our worship and concert needs. Singers enjoy learning new music and see it as a challenge. We also repeat most of our anthems, which helps lower our budget for printed music. The cost of an anthem for our choir is between \$40 and \$50. We are fortunate to have guest musicians, including Lionel Caynon, Toby Tobias, The Chapel Gospel Band, Jackson Sims and Dixie Ramsdell. Joe and I will attend the Worship and Music Conference at Montreat in June. Since about 1972 I have been to 30 or more of the conferences. It's a high point for my musical and spiritual development. The music program at First Presbyterian continues to be a blessing to our congregation and to ourselves, the musicians.

<b>6-200 CAMPUS</b>	
<b>6-201 Building Maintenance</b>	2,499.96
<b>6-202 Electrical - Campus</b>	2,499.96
<b>6-203 Garbage - Campus</b>	168.00
<b>6-204 Landscaping</b>	900.00
<b>6-205 Maintenance Equipment</b>	2,499.96
<b>6-206 Maintenance Supplies</b>	999.96
<b>6-207 Natural Gas</b>	1,500.00
<b>6-208 Water &amp; Sewer</b>	1,125.00
<b>Total 6-200 CAMPUS</b>	<b>\$ 12,192.84</b>
<b>6-300 MANSE</b>	
<b>6-301 Electrical - Manse</b>	999.96
<b>6-302 Maintenance - Mansse</b>	249.96
<b>6-303 Natural Gas - Manse</b>	300.00
<b>6-304 Water &amp; Sewer - Manse</b>	480.00
<b>Total 6-300 MANSE</b>	<b>\$ 2,029.92</b>
<b>6-400 MEMORIAL GARDENS</b>	
<b>6-401 Maintenance - Mem. Gardens</b>	900.00
<b>6-402 Water &amp; Sewer - Mem. Gardens</b>	285.00
<b>Total 6-400 MEMORIAL GARDENS</b>	<b>\$ 1,185.00</b>
<b>Total 6-000 PROPERTY</b>	<b>\$ 15,532.80</b>
<b>7-000 WORSHIP &amp; MUSIC</b>	
<b>7-001 Flowers</b>	200.04
<b>7-002 Guest Minister</b>	750.00
<b>7-003 Guest Musician</b>	849.96
<b>7-004 Instrument Repair &amp; Tuning</b>	339.96
<b>7-005 Sheet Music</b>	999.96
<b>7-006 Worship Supplies</b>	270.00
<b>Total 7-000 WORSHIP &amp; MUSIC</b>	<b>\$ 3,409.92</b>
<b>Total Expenditures</b>	<b>\$ 166,474.92</b>

<b>4-600B PASTOR</b>	
4-603 BOP Dues - TF	15,900.00
4-604 Auto Allowance	3,675.00
4-605 Continuing Ed - TF	1,350.00
4-606 SECA-TF	2,832.00
4-607 Pastor Salary	28,475.04
<b>Total 4-600B PASTOR</b>	<b>\$ 52,232.04</b>
<b>4-600C STAFF</b>	
4-608 Music Director	20,019.96
4-609 Office Coordinator	25,376.04
<b>Total 4-600C STAFF</b>	<b>\$ 45,396.00</b>
<b>4-600D PAYROLL EXPENSES</b>	
4-610 Medicare Taxes	665.04
4-611 Social Security Taxes	2,840.04
4-612 Workers Comp Ins.	249.96
<b>Total 4-600D PAYROLL EXPENSES</b>	<b>\$ 3,755.04</b>
<b>Total 4-600 PERSONNEL</b>	<b>\$ 114,383.04</b>
<b>Total 4-000 FINANCE</b>	<b>\$ 133,382.16</b>
<b>5-000 MISSION &amp; SERVICE</b>	
5-001 CareNet	1,599.96
5-002 Emergency Relief Fund	1,500.00
5-003 Guatemala Children's Scholarship	2,000.04
5-004 Guatemala Partnership	300.00
5-005 Matching Funds	2,000.04
5-506 Supplies	300.00
5-507 Mission Opportunities	3,000.00
5-508 Presb. Home for Children	1,299.96
<b>Total 5-000 MISSION &amp; SERVICE</b>	<b>\$ 12,000.00</b>
<b>6-000 PROPERTY</b>	
<b>6-100 BUS OPERATIONS</b>	
6-101 Bus Expense	125.04
<b>Total 6-100 BUS OPERATIONS</b>	<b>\$ 125.04</b>

## Greetings from FPC Staff

### Clerk of the Session – Brenda Kraft

The Clerk of Session has the responsibility of recording minutes of regular and called session meetings, congregational meetings, keeping records of membership, baptism, deaths, and marriages, elections and ordination of elders and pastors, and is elected by session to serve for a specific term. The Clerk also communicates to the session any correspondence received and sent by the church as well as serving as chairman of the Personnel Committee.

As 2019 ends, we say thank you to ruling elders David Key and Linda Keenum for their service for the last three years. I will remain on the session (without a vote) as Clerk of Session. We welcome our new elders Judy Comer, Ray Heckeler and Joe Fortunato. Those leaving and those coming on play an important part in our churches planning and ministry.

We appreciate the support of our Personnel Committee. Serving with the Clerk are Barry Clinton, Tom Fagg and Neal Keenum. The team supports our staff in meeting the needs of our congregation.

We received one new member in 2019. We raise up members and friends Veronica Kemp, Don Hanson, Betty Moore, and Nancy Callahan who have left us to be with their Lord.

We reflect on 2019 as we look forward to growing spiritually under the guidance of Rev. Tempe' Fussell. We welcome her guidance as we continue to join her in growing in Faith, serving with Hope and sharing God's Love both with our church family and the community of Macon County.

# Ministry Teams

## Christian Education

**2019 Members:** Melissa McClure, Doris Jelley, Gail Barrett, Beverly Linton, Kathy Maps, Doris Munday, Tempe' Fussell, Royce Browder, Debby Heckeler, Ray Heckeler, and Susan Blaydes.

**FPC Mission:** "Grow in Faith"

**Meeting:** on the 2<sup>nd</sup> Monday of the month at 10:00 am in M2

**Submitted by:** Melissa McClure

In 2019, during our various programs, we provided members and friends of our congregation with entertaining and challenging studies as listed below.

Our Sunday school classes consisted of various DVDs followed by lively discussion and questions following. Each session was led by Melissa McClure, Doris Jelley, or Gail Barrett. Between DVD presentations, we had Pastor Browder and Sara Wood presenting sessions on various topics.

Every month with 5<sup>th</sup> Sundays, we would have a breakfast in place of Sunday school at 9:00 am in Tartan hall. All food was provided by members of the Christian Education team. A short program was supplied by Tempe' Fussell or another member of the team

The mid-month appetizer on Wednesdays that Tempe' was doing on various topics of faith were discontinued due to low attendance.

<b>4-000 FINANCE</b>	
<b>4-100 INSURANCE</b>	
4-101 Auto Insurance	548.04
4-102 Multi-Peril Insurance	9,201.00
4-103 Umbrella Liability	999.96
<b>Total 4-100 INSURANCE</b>	<b>\$ 10,749.00</b>
<b>4-200 OFFICE</b>	
4-201 Copier Contract	1,725.00
4-202 Ink & Toner	350.04
4-203 Misc. Expenses	50.04
4-204 Office Supplies	350.04
4-205 Paper	450.00
4-206 Postage	450.00
<b>Total 4-200 OFFICE</b>	<b>\$ 3,375.12</b>
<b>4-300 TECHNOLOGY</b>	
4-301 Software & Support	1,299.96
<b>Total 4-300 TECHNOLOGY</b>	<b>\$ 1,299.96</b>
<b>4-400 TELEPHONE EXPENSES</b>	
4-401 Equipment Lease	600.00
4-402 Phone Service	1,500.00
4-403 Phone Tree	425.04
<b>Total 4-400 TELEPHONE EXPENSES</b>	<b>\$ 2,525.04</b>
<b>4-500 PRESBYTERY OPERATIONS</b>	
4-501 Unified Giving	999.96
4-502 Session Expenses	50.04
<b>Total 4-500 PRESBYTERY OPERATIONS</b>	<b>\$ 1,050.00</b>
<b>4-600 PERSONNEL</b>	
<b>4-600A CONTRACT LABOR</b>	
4-601 Custodial Services	7,800.00
4-602 Financial Services	5,199.96
<b>Total 4-600A CONTRACT LABOR</b>	<b>\$ 12,999.96</b>

**First Presbyterian Church of Franklin**  
**2020 Budget**  
 January - December 2020

	<b>Total</b>
<b>Revenue</b>	
<b>1-000 INCOME</b>	
1-001 Envelope Offering	148,749.96
1-002 Plate Offering	8,475.00
1-003 Interest	999.96
1-004 Sales Tax Refund	750.00
1-005 Use of Building Income	7,500.00
<b>Total 1-000 INCOME</b>	<b>\$ 166,474.92</b>
<b>Total Revenue</b>	<b>\$ 166,474.92</b>
<b>Expenditures</b>	
<b>2-000 CHRISTIAN EDUCATION</b>	
2-001 CE Expenses	500.04
<b>Total 2-000 CHRISTIAN EDUCATION</b>	<b>\$ 500.04</b>
<b>3-000 CC &amp; O</b>	
<b>3-001 CONGREGATIONAL CARE</b>	
3-002 Food Purchases	200.04
3-003 Homebound Gifts	249.96
3-004 Kitchen Supplies	249.96
3-005 Hospitality Expenses	200.04
3-006 Misc. Expenses	249.96
<b>Total 3-001 CONGREGATIONAL CARE</b>	<b>\$ 1,149.96</b>
<b>3-100 OUTREACH</b>	
3-101 Misc Outreach Expense	500.04
<b>Total 3-100 OUTREACH</b>	<b>\$ 500.04</b>
<b>Total 3-000 CC &amp; O</b>	<b>\$ 1,650.00</b>

Our Bible study classes meet on Fridays at noon in M-2. All lessons are led by Melissa McClure. We are going through each chapter of the Bible with questions and discussions following. We are currently studying 1 Samuel. Anyone who wants to enjoy socialization with other participants brings lunch and eats prior to our meeting at noon.

Our goal of increasing our CE team membership was met.

Our goal of providing our Sunday school classes to all was met. We continue to meet in the upstairs classroom above Tartan Hall, but if someone wants to attend our class that is unable to manage stairs, we have the option of meeting in Tartan Hall. This decision is made on a week-to-week basis.

Our goal for 2020 is to continue to provide educational and dynamic programs to members and friends of our congregation that we hope are pleasing to God.

Another goal is to start a short story discussion group to anyone that wants to participate. Our first gathering was on Monday, January 20<sup>th</sup> at the Crabtree General Store at 1:00 pm. The study will be based on a book by one of our local authors, Ron Rash, who is a professor at Western Carolina University. The first discussion was lively, and we will continue meeting on the third Monday of the month at 2:00 pm. Locations may change. Books will be provided in the office for people to pick up and read, then return so others can read them also. For further information, see Tempe' Fussell or Melissa McClure.

# Ministry Teams

## Congregational Care & Outreach

**2019 Members:** Kathryn Bielawa, Martha Blakeney (our in-house baker for the homebound), Judy Comer, Jim Geary, Sandy Geary, Kathy Key, Beverly Linton\*, Kathy Maps\*, Doris Munday\*, Ruth Tower and Linda Keenum (chair)\*

**FPC Mission:** Share God's Love

**Meeting:** on the 2<sup>nd</sup> Tuesday of the month at 10:00 am in M2

**Submitted by:** Linda Keenum

We continued to support our church family this year by sending birthday, get well, and thinking of you cards. Everyone enjoys receiving cards which convey a personal touch in this modern impersonal electronic world. Our hope is to bring a smile to the face of everyone and remind them they are in our thoughts and prayers.

Our Prayer Warrior e-mail system keeps everyone informed concerning illnesses, surgeries and special or emergency events. The prayers mean so much to those receiving them and they feel the prayers working. We sent out 167 alerts and updates this year. Our e-mail system also keeps those informed who are away from us for part of the year. Any member of the church who is interested, may receive these alerts. The only requirement is a valid e-mail address. Please contact Beverly Linton: [blinton1@frontier.com](mailto:blinton1@frontier.com) or 828-349-3002 to be added to the "Prayer Warrior" list.

NC Taxes Withholding Payable	-154.00
Payroll Liabilities	441.40
Social Security Taxes Payable	996.04
<b>Total Other Current Liabilities</b>	<b>3,862.21</b>
<b>Total Current Liabilities</b>	<b>-6,129.57</b>
<b>Total Liabilities</b>	<b>-6,129.57</b>
<b>Equity</b>	
<b>DESIGNATED FUNDS</b>	
Liturgical Arts	994.66
Memorial Garden	4,637.55
Music	3,241.38
Pastor's Discretionary Fund	500.23
Property Reserve	12,999.92
Special Offerings	
Guatemala Trip	114.22
<b>Total Special Offerings</b>	<b>114.22</b>
Thanksgiving Dinner	5,767.89
<b>Total DESIGNATED FUNDS</b>	<b>28,255.85</b>
	-
Fidelity Investments	120,000.00
Opening Bal Equity	242,452.74
Retained Earnings	-86,769.59
Net Income	12,335.98
<b>Total Equity</b>	<b>76,274.98</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>70,145.41</b>



**2019 BALANCE SHEET**

	<b>Dec 31, 2019</b>
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
Elite Plus Money Market	50,807.82
Entegra Checking Account	19,287.59
Petty Cash	50.00
<b>Total Checking/Savings</b>	<u>70,145.41</u>
<b>Total Current Assets</b>	<u>70,145.41</u>
<b>TOTAL ASSETS</b>	<u><u>70,145.41</u></u>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Accounts Payable</b>	
Accounts Payable	-3,566.90
<b>Total Accounts Payable</b>	<u>-3,566.90</u>
<b>Credit Cards</b>	
American Express	-25.94
United Community Bank Visa	-6,398.94
<b>Total Credit Cards</b>	<u>-6,424.88</u>
<b>Other Current Liabilities</b>	
Building Security Deposits	2,150.00
Federal Withholding Payable	337.96
Medicare Taxes Payable	90.81

Our team shares God’s Love when visiting the homebound five times this year on special occasions and holidays. This is the most fun because we can talk, laugh, sing and pray together. We provide “goodie bags” in addition to the singing and manage to put a big smile on their faces in spite of our harmony. However, we receive the largest gift because of their love and appreciation. Our visitations grew this year from 8 to 11. Sadly we lost two members this year whom we will miss greatly. We also delivered food to those in need, transported members to doctor’s appointments, and accompanied others to necessary activities.

The second Sunday luncheons are a great time for fellowship and an excuse to partake in a delicious meal. We sponsored four of these this past year beginning with Winter Luncheon, following with Easter Sunrise Service Breakfast, continuing with Kirkin’ O’ Tartan, and finally the church picnic at the park with our own Lionel providing music accompanied by Bobby and her son. The Easter Sunrise Service Breakfast enables us to come together with our neighboring churches and celebrate. The other luncheons were sponsored by other ministry teams.

**Outreach**

Again, this year, we assisted the community by supporting awareness of child abuse in Macon County. We displayed pinwheels on our campus in two locations where all could see them. We always support this project which is sponsored by Kids Place in Franklin.

A part of our outreach is to provide free hot chocolate for the Franklin Winter Wonderland festival. On the Saturday after Thanksgiving, we were located in front of Root & Barrell on Main Street where we distributed (600 cups) before the rain closed us down. In December, on the next Saturday, we served 650 cups of free hot chocolate before we ran out of product. This is a community event which enables

us to speak with friends and engage residents and visitors in friendly conversation. It is also an opportunity to enjoying the festivities downtown such as train rides, carriage rides, hayrides. Everyone enjoys Santa and other costumed figures like the Grinch. Our team always has help from our church members who continually step up when we ask for help.

We have a new website this year which gives information on our church services and events. The new website is [www.fpcwnc.org](http://www.fpcwnc.org).

The Facebook page is [www.facebook.com/firstpresbyterianchurchfranklinnc](http://www.facebook.com/firstpresbyterianchurchfranklinnc), and is an active social media communication for our church.

We have used the Chamber of Commerce’s membership benefits to broadcast upcoming church events on the New Blast System. This system sends out news to other chamber members about our special events such as our Thanksgiving Community Dinner, concerts and other events. Additionally, we employed “What’s up Franklin” Facebook forum to advertise church events.

Our goal to Share God’s Love will be successful if we see the smiles on our congregation’s faces, the joy in their voices and the love in their eyes. We hope to continue these efforts tenfold next year. The love in this church is astounding; knowing that someone will always be there to walk with you in sickness, personal problems, as well as in the good times. I am extremely thankful and grateful that God led us to this church and community.

	<u>Jan - Dec 2019</u>	<u>Budget</u>	<u>\$ Over Budget</u>
<b>Reconciliation Discrepancies</b>	-5,889.91		
<b>Worship and Music</b>			
Flowers	84.90	100.00	-15.10
Guest Minister	475.00	750.00	-275.00
Guest Musician	575.00	375.00	200.00
Instrument Repair and Tuning	0.00	250.00	-250.00
Sheet Music	1,147.52	2,900.00	-1,752.48
Worship Supplies	216.18	250.00	-33.82
Worship and Music - Other	28.20		
<b>Total Worship and Music</b>	<u>2,526.80</u>	<u>4,625.00</u>	<u>-2,098.20</u>
<b>Total Expense</b>	<u>168,145.67</u>	<u>186,977.20</u>	<u>-18,831.53</u>
<b>Net Income</b>	<u><u>12,335.98</u></u>	<u><u>-575.00</u></u>	<u><u>12,910.98</u></u>

	<u>Jan - Dec 2019</u>	<u>Budget</u>	<u>\$ Over Budget</u>
<b>PROPERTY</b>			
<b>Bus Expense</b>			
Fuel	-44.67		
Repairs & Maintenance	334.25		
Bus Expense - Other	0.00	400.00	-400.00
<b>Total Bus Expense</b>	<u>289.58</u>	<u>400.00</u>	<u>-110.42</u>
<b>Campus</b>			
Building Maintenance	3,487.22	650.00	2,837.22
Contingency Repair	5,800.00	5,800.00	0.00
Electric	2,411.78	2,400.00	11.78
Garbage	182.00	170.00	12.00
Landscaping	650.00	1,700.00	-1,050.00
Maintenance Equipment	3,695.71	5,000.00	-1,304.29
Maintenance Supplies	1,192.67	2,500.00	-1,307.33
Natural Gas	1,597.87	2,250.00	-652.13
Water & Sewer	<u>1,115.99</u>	<u>1,500.00</u>	<u>-384.01</u>
<b>Total Campus</b>	<u>20,133.24</u>	<u>21,970.00</u>	<u>-1,836.76</u>
Church Sign	2,500.00	2,500.00	0.00
<b>Manse</b>			
Electric	958.09	1,200.00	-241.91
Maintenance	0.00	400.00	-400.00
Natural Gas	316.85	500.00	-183.15
Water & Sewer	<u>425.56</u>	<u>475.00</u>	<u>-49.44</u>
<b>Total Manse</b>	<u>1,700.50</u>	<u>2,575.00</u>	<u>-874.50</u>
<b>Memorial Garden</b>			
Maintenance	820.00	1,000.00	-180.00
Water & Sewer	<u>264.50</u>	<u>285.00</u>	<u>-20.50</u>
<b>Total Memorial Garden</b>	<u>1,084.50</u>	<u>1,285.00</u>	<u>-200.50</u>
<b>Total PROPERTY</b>	<u>25,707.82</u>	<u>28,730.00</u>	<u>-3,022.18</u>

## Congregational Care & Outreach Presbyterian Women

### Officers:

Moderator – Pat Mesta  
Vice Moderator – Jan Stevens  
Secretary – Gail Lehman  
Treasurer – Brenda Kraft

**Mission:** We are a gathering of the PCUSA Presbyterian Women

**Meeting:** on the 1st Tuesday of the month at 2:00 pm in Fellowship Hall

**Submitted by:** Pat Mesta

In 2019, we had one circle of approximately 15-20 active members. This year the circle is studying “A Woman of Simplicity” and using the Presbyterian Women study guide on the Ten Commandments as our devotional resource. Although no one has attended regional Gatherings, we will be hosting the western region’s Spring Gathering.

We participated in several mission programs for Presbyterian Women of Western North Carolina. We donated to the Least Coin, the Birthday Offering, the Thank Offering, and the Micro Loan Program. In Macon County, we made donations to REACH, Hospice House, and Rathbun House. Money was budgeted for exploration of a possible scholarship fund; however, this project might be changed.

Our fund-raising activities, in addition to monthly contributions, were the Mother’s Day church-wide luncheon held after church in May and the Third Annual Fall Luncheon. The Fall luncheon hosted 127 women, who were served lunch prepared by Jim McInnes and served by the Men’s Fellowship Group. Barbara McInnes was chairman. Donations for the auction were from local crafts-persons and merchants. The fashion show outfits were provided by Blackberry, Cato, and Diva’s.

Each first Monday of the month, Sandy Geary organized our Mission Project of serving a healthy meal for the volunteer medical staff at the Macon County Community Care Clinic.

In early December we had a Christmas Party at the McInnes’ home. In addition to a wonderful luncheon and gift exchange, we donated money for coats for students at

Union Academy. Nancy Browder added our funds to those of Mission and Service for this project.

In October 2019, the circle decided that we no longer needed a PW Council to organize activities, as the circle can decide on activities. The following positions will need volunteers for 2020:

1) Contact person to coordinate with PWWNC; 2) First Word article writer; and 3) co-chair for our mission project. Please contact Gail Lehman to volunteer for these positions.

During 2020, we will continue to have our monthly circle meetings on the second Tuesday at 2:00. Our mission project will continue to be providing a healthy meal for the Free Clinic on the first Monday of each month. On January 8, we will host the Second Sunday Luncheon, with funds designated for the Birthday Offering. On February 8, the PWWNC Executive Council will meet at FPC, and we will provide breakfast and lunch. The PWWNC Spring Gathering will be at FPC, for which we will provide lunch for approximately 100 guests. Our Fourth Annual Fall Luncheon, Auction, and Fashion Show will be on Oct. 3, with Brenda Kraft as Chairman.

All the women of First Presbyterian Church are considered Presbyterian Women! You are always welcome at any activity we have!!!

Pat Mesta, 2019 PW Moderator

	<u>Jan - Dec 2019</u>	<u>Budget</u>	<u>\$ Over Budget</u>
<b>MISSION &amp; SERVICE</b>			
CareNet	1,600.00	1,600.00	0.00
Emergency Relief Fund	1,500.00	1,500.00	0.00
Guatemala Children's Scholarship	2,000.00	2,000.00	0.00
Guatemala Partnership Annual Gi	300.00	300.00	0.00
Matching Funds	2,000.00	2,000.00	0.00
Mission Opportunities	3,306.04	3,300.00	6.04
Presbyterian Home for Children	1,300.00	1,300.00	0.00
<b>Total MISSION &amp; SERVICE</b>	<u>12,006.04</u>	<u>12,000.00</u>	<u>6.04</u>
<b>PERSONNEL</b>			
<b>Contract Labor</b>			
Custodial Services	8,100.00	7,800.00	300.00
Financial Support	5,200.00	5,200.00	0.00
<b>Total Contract Labor</b>	<u>13,300.00</u>	<u>13,000.00</u>	<u>300.00</u>
Misc. Expenses	94.55		
<b>Pastor</b>			
Pastor- BOP Dues-TF	15,360.69	16,280.00	-919.31
Pastor-Auto Allowance-TF	1,203.50	3,675.00	-2,471.50
Pastor-Continuing Ed-TF	896.25	1,350.00	-453.75
Pastor-SECA- TF	2,767.40	2,749.30	18.10
Pastor -Salary	27,562.80	27,645.00	-82.20
<b>Total Pastor</b>	<u>47,790.64</u>	<u>51,699.30</u>	<u>-3,908.66</u>
<b>Staff</b>			
Music Director	20,020.00	20,020.00	0.00
Office Coordinator	23,589.12	27,654.90	-4,065.78
<b>Staff-SS and Medicare</b>			
Medicare Taxes	667.71	696.00	-28.29
Social Security Taxes	2,854.80	2,956.00	-101.20
<b>Total Staff-SS and Medicare</b>	<u>3,522.51</u>	<u>3,652.00</u>	<u>-129.49</u>
<b>Total Staff</b>	<u>47,131.63</u>	<u>51,326.90</u>	<u>-4,195.27</u>
Workers Compensation	428.50	882.00	-453.50
<b>Total PERSONNEL</b>	<u>108,745.32</u>	<u>116,908.20</u>	<u>-8,162.88</u>

## Congregational Care & Outreach Presbyterian Men

**Officers:**

President – Ned Kraft  
 Vice President – Neal Keenum  
 Secretary – Ray Heckeler  
 Treasurer – Russ Rankin

**Mission:** To support the homeless Veterans of our community.

**Meetings:** on the 1<sup>st</sup> Monday of the month at 7:00 PM in Tartan Hall. The men also meet each Wednesday for lunch as well as the second Saturday of the month for breakfast.

**Submitted by:** Ned Kraft

We continue to engage in the ministry of Jesus Christ and the mission of the First Presbyterian Church, Franklin, by providing encouragement, information and support to our members.

Our group has supported a variety of activities in our church and community including the Presbyterian Women’s Mother’s Day Lunch and their annual Luncheon and Fashion Show.

In 2019 our mission was to again support the homeless Veterans of our community. The funds we raise are donated to the Veterans Restoration Quarter’s (VRQ) in Asheville, which is part of the Asheville-Buncombe Community Christian Ministry (ABCCM). ABCCM helps homeless Veterans in 26 Western North Carolina counties including Macon County.

To raise funds, we have participated in several local festivals as well as hosting Sunday lunches at our church to raise funds. The City of Franklin proclaimed “Homeless Veterans Week” the second week in September. During this week we placed about 100 canisters in area businesses and in the one week raised \$1,420. Through the generous support of our community, local businesses, visitors and church members we were able to donate \$9,000 to the VRQ in 2019.

Lyn Lazar, from the Blue Ridge Honor Flights was a guest speaker at one of our meetings this year sharing about the Send a Veteran to Washington program. We donated \$500 to provide the funds to send a Veteran to Washington, DC in 2020.

	Jan - Dec 2019	Budget	\$ Over Budget
<b>FINANCE</b>			
<b>Insurance</b>			
Comm. Auto Insurance	475.00	875.00	-400.00
Commercial Multi-Peril	9,349.75	8,817.00	532.75
Umbrella Liability	723.50	1,012.00	-288.50
<b>Total Insurance</b>	10,548.25	10,704.00	-155.75
<b>Office</b>			
Copier Contract	1,885.00	2,700.00	-815.00
Ink & Toner	173.52	700.00	-526.48
Misc. Expenses	14.09	100.00	-85.91
Office Supplies	623.72	300.00	323.72
Paper	437.08	600.00	-162.92
Postage	417.68	600.00	-182.32
<b>Total Office</b>	3,551.09	5,000.00	-1,448.91
<b>Sales Tax</b>			
Macon County	1,118.73		
Sales Tax - Other	255.32		
<b>Total Sales Tax</b>	1,374.05		
<b>Session Expenses</b>	0.00	50.00	-50.00
<b>Software &amp; Support</b>	4,004.91	1,500.00	2,504.91
<b>Telephone Expenses</b>			
Equipment Lease	600.00	600.00	0.00
Phone Services	1,654.90	2,640.00	-985.10
Phone Tree	373.89	420.00	-46.11
<b>Total Telephone Expenses</b>	2,628.79	3,660.00	-1,031.21
<b>Unified Giving to PWNC</b>	1,000.00	1,000.00	0.00
<b>Total FINANCE</b>	23,107.09	21,914.00	1,193.09

# Ministry Teams

## Mission and Service

**2019 Members:** Gail Lehman, Geneese Gottschalk, Brenda Kraft, Patsy Clinton, Judy Comer, Bill Hoehn, Ray and Debby Heckeler, Tempé and Nancy Browder

**FPC Mission:** Serve with Hope

**Meeting:** on the 2<sup>nd</sup> Tuesday of the month at 4:30 pm in M2

**Submitted by:** Nancy Browder

2019 has been a busy and fruitful year of service at FPC in Franklin. Christ commands us to serve with hope and to trust His bold leadership to serve our neighbors in need. We pledge to be daring as we answer Christ's call. This year we have had an exceptional group of team members who feel deeply their call to mission and service. But we always look for new members. If you feel that service is your calling, please join us for a meeting and jump into the pot with us.

**Budgetary Summary:** Your Mission and Service Team here at FPC continued to work to serve our neighbors both near and far—always seeking God's guidance and hopeful that we will provide God's hope, love and comfort to those in need. Our budget allows for support for CareNet, Guatemala Children's Scholarship, Guatemala Partnership, Presbyterian Home for Children as well as matching funds for our two musical events each year. In addition, we have set aside a substantial amount for Emergency Relief providing gas cards, transit passes and emergency funds. The details of our budget can be viewed in the 2019 operating budget contained in this report.

## 2019 BUDGET VS. ACTUAL

	Jan - Dec 2019	Budget	\$ Over Budget
<b>Income</b>			
Dividends- NCF	2,767.51		
Interest Income- Checking & CD	1,453.86	300.00	1,153.86
Offering-Envelope	161,486.36	170,702.20	-9,215.84
Offerings-Plate	7,240.99	7,500.00	-259.01
Refund of Sales Tax	812.93	400.00	412.93
Use of Building Income	6,720.00	7,500.00	-780.00
<b>Total Income</b>	<b>180,481.65</b>	<b>186,402.20</b>	<b>-5,920.55</b>
<b>Gross Profit</b>	<b>180,481.65</b>	<b>186,402.20</b>	<b>-5,920.55</b>
<b>Expense</b>			
<b>CHRISTIAN EDUCATION</b>	364.70	900.00	-535.30
<b>CONGREGATIONAL CARE &amp; OUTREACH</b>			
<b>Congregational Care</b>			
Food Purchases	188.06	700.00	-511.94
Homebound Gifts	273.01		
Kitchen Supplies	360.94	400.00	-39.06
Misc. Hospitality Exp.	81.84	300.00	-218.16
Misc. Supplies	236.68	200.00	36.68
<b>Total Congregational Care</b>	<b>1,140.53</b>	<b>1,600.00</b>	<b>-459.47</b>
<b>Outreach</b>			
Misc. Expenses	437.28	300.00	137.28
<b>Total Outreach</b>	<b>437.28</b>	<b>300.00</b>	<b>137.28</b>
<b>Total CONGREGATIONAL CARE &amp; OUTREACH</b>	<b>1,577.81</b>	<b>1,900.00</b>	<b>-322.19</b>

This year Session implemented a Zero-Based Budget, meaning each committee must justify their expenditures. Once expenditures are totaled and compared to Income Projections for the New Year, should the projected expenses appear higher than projected income, non-critical budget items are cut negating an “over budget” scenario. Accrual accounts have been established to hopefully offset any large property maintenance items or “surprise expenses”. Church members have been unbelievably supportive with the offering of their time and in their monetary giving. We appreciate each one of our church members in making our First Presbyterian Church family a truly wonderful group where we can grow in faith, serve with hope and share God’s love.

The Mission Opportunities portion of the budget allows us to respond to requests from agencies in town—REACH, Healthy Neighbor’s Network, CareNet and others—to support those with special needs in our area. Through these agencies, we have assisted with rent, utilities, etc. We also funded \$250 for unpaid school lunches, \$200 for the Rotary Club’s Film Festival to provide movie passes to 50 children, \$600 to support Ebenezer Institute for Learning in Malawi, CareNet (designated for utility assistance) and Home Delivered Meals.

**Fund Raisers:** We sponsored two musical fund raisers that were wonderfully organized and led by Anne Tauber. The August concert for Black Mountain Children’s Home raised \$5012 including the match from our team. The December concert raised \$6000 (including match) for CareNet. We are truly thankful for all who provided delicious treats for the receptions that followed and for everyone participating in the concert and in the execution of these events.

**Special Offerings:** Because of the generosity of this congregation and in addition to the concert support, dollars were also raised for our special offerings. We dedicated three “Fifth Sunday Collections” for Nickel-A-Meal earning \$805. Souper Bowl brought in \$735 for the CareNet, The October Thank You meal raised \$334 for the Guatemala mission trip. The denomination’s One Great Hour of Sharing donation totaled \$802.02, providing help through the Presbytery for the Presbyterian Disaster Assistance, Presbyterian Hunger Program and Self-Development of People, as well as \$400 in donations after Hurricane Dorian. Through your generous donations each week, the Dollars A Week offering supported Kid’s Place (\$722), Empower Nicaragua (\$802), Community Care Clinic (\$835) Veterans Stand Down (\$779), Annunciation House (\$1077) and Night to Shine (\$813). As you can see, you provided over \$5000, one dollar at a time, for a

variety of programs both local and international. Since the inception of Dollars for Week in 2012, you have graciously given more than \$27,000 to help your neighbors.

**Highlights:** “Sharing the Journey,” a support group for caretakers continues with Geneese Gottschalk, Royce Browder and Tempe’ leading this very caring group. They meet every 2<sup>nd</sup> and 4<sup>th</sup> Tuesday at 2:00 pm. offering those in attendance the opportunity to share their challenges and concerns with each other and to hear new ideas to help them cope with the stresses (and joys) of caregiving. Another support group was a “Coping with Grief” that was led by Dr. Royce Browder. This was short-term group but hopefully will be done again in 2020.

We do continue our partnership with Union School. This year we provided lunch for the teachers and collected supplies for the school which included tissue, hand sanitizer and water bottles. At Christmas we provided gifts for six students, including coats that were funded by Presbyterian Women.

Several of the team members helped the Macon Program for Progress summer feeding program. While there are over ten feeding sites, we were assisting at the library site.

A Christmas Giving Tree was set up so that members of the church could donate requested gifts for 14 people given to us from MPP (9 adults and 5 children). With the names from MPP and from Union School, your donations gave a much merrier Christmas to all. The congregation was most generous and all 63 name tags on the tree were taken.

We continue to work with Healthy Neighbors Network, a project set up by Mission Hospital where agencies and churches in the area communicate needs through a computer program to ask for assistance in meeting those needs. Working with

## Support Teams

### Finance & Stewardship

**2019 Members:** Cheryl Penix, Lew Mesta, Tempe’ Fussell, Brenda Kraft and Susan Fagg

**Mission:** To manage FPC funds and investments while encouraging stewardship among the membership

**Meeting:** on the 3<sup>rd</sup> Monday of the month at 10:00 am in the Wi-Fi Lounge

**Submitted by:** Susan Fagg

Providing transparency while maintaining checks and balances is a very key element in processing our weekly plate offerings. Counting teams are established...then counting is done in teams of two. Our policy is that people from the same family do not count on the same Sundays. The “Dollars Offering” (for missions), larger bills, checks and envelopes are counted separately, then detailed and recorded on a summary sheet. The offering is then secured in a bank envelope in a private location awaiting a 2<sup>nd</sup> audit preceding deposit.

Our office coordinator provides the financial statements on Friday prior to Monday’s Financial Committee meeting. The committee reviews the statements and year-to-date figures. Income vs. Budget is closely monitored as well as, expenses incurred. Any concerns are addressed and noted for presentation and discussion to Session the following day. If necessary, financial adjustments are discussed as well.



resist, and painted the designs for the season that are currently on display in the church hallway. We will be painting together for the 2020 Lenten season as well.

In 2020 we have changed the title of our committee to better reflect all that is done to enhance worship. We are now “Worship and the Arts Team”. We will meet on the second Tuesday of the month (10 a.m.) to discuss how we can improve the bulletin, service, arts, and music (with Anne as our consultant) in our worship. We invite feedback from all our members and friends as we find ever livelier ways to praise our Maker, Redeemer and Sustainer.

HNN as well as other churches we provided financial help for rent, utilities, etc. Cecilia and Gail act as contacts for this program.

We were pleased to have missionaries Brian and Sandi Thompson-Royer to give a program on Guatemala missions, especially those working with women. Not only did they provide much important information, they also brought some hand-made products to share and sell. Made by the women of Guatemala, these beautiful products were a hit. In addition, Ellen Dozier, a Presbytery mission worker, came to visit. She shared her knowledge about the situation at the southern border at Sunday School and at worship.

Perhaps the most well-known project is the Community Thanksgiving Dinner. Although no one can remember when it began, First Presbyterian has been hosting this community meal for many years. This event is supported by local businesses, community groups and the diners. It is planned, organized, cooked and served by many dedicated members of the church led by Pastor Tempe’ and head chef, Jim McInnes. We had about 90 church and community volunteers and served about 500 meals. This expression of love and thanksgiving has become a tradition for many and a comfort to those who come. We are thankful to all who helped.

**Looking ahead to 2020:** While we continue with the work that identifies us, such as CareNet, Black Mountain Home, Guatemala, Dollars-a-week, and One Great Hour of Sharing, we will look for new ways to serve God’s people. We want to be open to new ideas, new opportunities to serve our community and even new ways to involve the congregation in the work of Mission and Service Team. We pray for God’s strength to act when we hear His call to serve. Remember, we are always open to new members to join in our journey to serve all God’s children.

# Ministry Teams

## Worship and Music

**2019 Team Members:** Royce Browder, Kathy Maps, Anne Tauber, John Duncan, Sara Wood

**Mission:** To feed our faith, hope and love through worship

**Meeting (2020):** on the 2<sup>nd</sup> Tuesday of the month at 10:00 am in M2

**Submitted by:** Tempe' Fussell

In 2019 there were changes in our Team as Anne moved to Georgia. To cut back on the trips she would have to make to Franklin each week, choir practice was moved to Sunday mornings at 8:45. Worship and Music Team did not meet on a monthly basis but met as needed by phone, conversation and email when necessary. A component of the Worship and Music, the Liturgical Arts Team, continued to meet throughout the year.

The Team has been helpful in preparing the sanctuary spaces for Sunday worship. This has been particularly necessary as we have moved our worship location, due to numbers and weather. We usually meet in the Chapel to enjoy the light and save on heat/AC, but when we have larger numbers we move to the sanctuary. We generally meet in the sanctuary on the first Sunday of the month to enjoy the organ and communion in that worship space. 2019 we also used Tartan Hall to worship for its versatility and to be in a warm place when our furnace was uncooperative. How thankful we are to have so many spaces to use, with thanks to our very active Property Team.

The Team has also helped with many details. Kathy Maps has set-up for communion every month. Nancy Browder has been in training in case of emergency. The Team has help with other worship details, for example: organizing the Hanging of the Greens and preparing Christmas Eve candles. Much thanks to Clay Vinson for once again providing our lovely, live Christmas tree.

Throughout the year we celebrated special services like a silent Ash Wednesday Service, an agape meal Holy Thursday, an ecumenical Easter Sunrise, our annual Kirkin' of the Tartans, and a child friendly candlelight Christmas Eve Communion service. We had various qualified supply preachers (Dr. Royce Browder, Ken Hull and Paige Pritchett). Terry Hanna (Bryson City PCUSA) and Tempe' switched pulpits in July.

New this year, thanks to the craftsmanship of Neal Keenum, we have a 6-foot-tall cross that will be displayed outside during Lent. The multi-layered cross was constructed from wood from Martha Rainer's old barn. One Sunday we arrived to find it adorned by one of our church friends with 'treasures' found around town!

At Pentecost Anne Tauber gave us the idea and the hardware for a Pentecost Kite. It was crafted by Linda Keenum and the team put on finishing touches. On Pentecost Sunday, Ray brought paraded the kite outside the sanctuary and then down the center aisle during worship. It remained in the sanctuary throughout the 50 days of Pentecost.

Debbie Heckler composed the artwork for our second Annual "Season of Creation" and Kathy Maps engineered the concept of geometric shapes for the artwork. Ray Heckeler and Neal Keenum came up with the frames and our artists (Jane Franklin, Linda Keenum, Kathy Maps, Debbie Heckeler, Tempe' Fussell) stretched silk, applied